



**DEPARTMENT OF LABOUR
GOVERNMENT OF SIKKIM
SHRAM BHAWAN, SOKAYTHANG
GANGTOK- 737102.**

BUILDING AND OTHER CONSTRUCTION WORKERS WELFARE SCHEMES.

The Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996 and the Buildings and Construction Workers Welfare Cess Act were implemented in the State of Sikkim w.e.f. 6th September, 2010 and it applies to every establishment which employs or had employed on any day of the proceeding twelve months, ten or more building workers in any building or other construction work.

COVERAGE:-

- (a) Every building worker who has completed 18 years of age but has not completed 60 years of age.
- (b) Worked in any particular building and other construction worksite for not less than 90 days.

CONTRIBUTION:-

- (a) Rs. 20/- per month

WELFARE BENEFITS:-

- (a) Maternity Benefit (upto two children) : Rs. 10,000/-
- (b) Marriage benefit : Rs. 10,000/-
- (c) Minor injury assistance : Rs. 10,000/-
- (d) Funeral Expenses : Rs. 10,000/-
- (e) Medical assistance : Rs. 10,000/-
- (f) One Time pension : Rs. 2,00,000/-
- (g) Partial Disability Assistance : Rs. 10,000/- to Rs. 1,00,000/-
- (h) Permanent disability assistance : Rs. 1,50,000/-
- (i) Free Education to the children of registered workers and hostel accommodation in Gangtok.
- (j) Coverage under Pradhan Mantri Shram Yogi Mandhan Yojana (PMSYMY)
- (k) Coverage under Pradhan Mantri Ayushman Bharat Jan Arogya Yojana (PMABJAY)

For further enquiry, workers can contact the following numbers:-

- 70769-26998 (BOCW Nodal Officer)
 - 90643-89842 (East)
 - 90028-33969 (Pakyong),
 - 96098-63959 (South)
 - 95477-16798 (West)
 - 96359-98441 (North)

Toll Free Helpline for labourers-18003451474